



GUNDUWA
Regional Conservation Association



Business Plan

Collaboration across the landscape

Thanks

Gundawa Regional Conservation Association acknowledges the generous financial support of Mount Gibson Mining Limited and Extension Hill Pty Ltd.



The Gundduwa region



Geraldton

Perth

- Pastoral Lease
- General & Special Lease
- Commonwealth Land
- Vacant Crown Land
- Other Reserves
- Forest
- Freehold
- Agricultural Region
- Pastoral Lease owned by mining company
- Indigenous Reserve
- Pastoral Lease owned by indigenous interests
- Department of Environment and Conservation Estate
- Shire Boundary
- Shire name
- Highway
- Major Road
- Gundduwa boundary



Vision & values

Vision statement

Gundduwa Regional Conservation Association will work collaboratively to achieve conservation initiatives, whilst developing local employment, productivity and enhancing biodiversity and sustainability across the region.

By 2020, Gundduwa will build regional collaboration and increase investment in conservation and land management at landscape scale – working across properties, sectors, community and ecological systems.

Gundduwa will significantly influence conservation research and practice.

Gundduwa will generate work and broad-based investment opportunities across sectors and work with the community to manage, protect and sustain our natural landscapes more effectively.

Gundduwa will take a big-picture perspective, working with others to develop local employment, encourage creative community engagement and contribute to the productivity of rural and remote communities.

Values statement

Gundduwa Regional Conservation Association values:

- natural and cultural **heritage**
- creative, productive and practical **conservation** initiatives
- a **collaborative** 'big picture' perspective
- advancing **science** and **research**
- **biodiversity** conservation
- **sustainability**
- local **community**.

Mission statement

Gundduwa will:

- protect biodiversity assets in good health
- by the end of the century, ensure that echidnas, malleefowl, wildflowers and communities will be thriving in the region
- manage conservation funds to achieve biodiversity outcomes.

Purpose statement

To take responsibility for our region and foster collaboration across the landscape.

Gundduwa origins

Gundduwa is the local Badimaya name for the echidna. These extraordinary ancient egg-laying mammals suckle their young and, along with platypus, are the only surviving monotremes.

The Gundduwa Regional Conservation Association (GRCA) was first proposed as an environmental offset to the Mount Gibson Iron Ore Mine and Infrastructure Project (contained in Ministerial Statement 753).

Gundduwa was formed to enable members working on conservation initiatives to achieve more together, over a larger area, than they could working alone. The Association's objectives are to enhance biodiversity and regional sustainability within our region. This collaboration between local government, state government, non-government organisations, pastoral and farming businesses, mining companies and community groups will enable more effective conservation efforts and has the potential to broaden the region, depending on member involvement.

Gundduwa is expected to foster unique regional partnerships and greater collaboration and community engagement.

Gundduwa scope

Ministerial Statement 753 defines the region in the northern Avon Wheatbelt and Southern Yalgoo IBRA bioregions generally focusing on the area bordered by Beacon, Wubin, Morawa and Paynes Find.

The region contains the botanical transitional zone between the woodlands of the wheatbelt and the expansive mulga zone of the interior. The Great Northern Highway between Wubin and Paynes Find transects country rich in natural diversity – farms, pastoral lands, woodlands, salt lakes, shrublands, and the banded iron and greenstone hills of the surrounding rangelands.



Focus

Gundawa will focus on these three areas simultaneously to maintain momentum, direction and support:

- Governance of Gundawa Regional Conservation Assoc.
- On-Ground Action
- Innovation and Project Development.



Governance of Gunduwa R.C.A.

Gunduwa is an incorporated organisation and is managed by a Management Committee, as per Ministerial Statement 753.

Management committee

The management committee will consist of up to eight members who will be elected for a term of one year. Management committee members will have the skills, networks and willingness to oversee the growth of Gunduwa Regional Conservation Association. The management committee will be responsible for strategy and the governance of the Association.

Membership

General membership of the Association is open to any individual, group or organisation who has an interest in Gunduwa. A register of members will be kept and maintained by the Association and members will be kept up to date on all Gunduwa activities and events.

Gunduwa Regional Conservation Association will continue to host public meetings at least twice yearly in addition to the AGM. At these public meetings the management committee will provide an update on Gunduwa business. Public meetings will also be utilised to host information sessions, planning workshops and forums.

Sponsorship

Gunduwa is keen to pursue sponsorship and investment from individuals, groups or organisations that have an interest in Gunduwa and would like to help the organisation achieve its goals and objectives.



Innovation and project development

Gundduwa Regional Conservation Association aims to invest effort and financial resources in innovative, collaborative and long-term projects. These projects will be collaborative in design, investment and delivery and work to enhance biodiversity and sustainability values across the region.

The Innovation and Project Development focus will guide major activities and clarify their purpose in relation to the values of the Association. Key values of the Association include natural and cultural heritage, collaboration, advancing science and research, biodiversity conservation, sustainability and local community participations.

New opportunities

Over the past 2 years Gundduwa has been working on investing in larger on-ground projects in collaboration with partners to co-invest in programs within the Gundduwa region.

This could include funding programs which have been identified as an opportunity to make a real difference, for example:

- research and science
- regional forum
- land management program.

Research and science

Investing in a PHD Graduate or an Honours Student to undertake study within the region to extend the research into the Gundduwa region has the opportunity of expanding on existing knowledge and filling in the gaps of previous research efforts. Ideally Gundduwa would forge an ongoing relationship with a Perth based University which is interested in undertaking more scientific and applied research in areas that will improve our understanding and management of this region.

Regional forum

To work with existing organisations and groups to setup a regional forum to discuss the best animal management strategies to control introduced pest species. An approach which will enhance biodiversity, sustainability and social values and ensure the protection of the environment from pest animal impacts.

These animals have a major effect on the economy and the environment, they impact the biodiversity of our landscape, dramatically reduce the sustainability of agriculture and effectively contribute to conservation issues on the natural environment through erosion, weed dispersal and the significant threat to Australia's native plants and animals.

Gundduwa envisage the collaboration of all groups to manage these issues responsibly as part of a sustainable natural resource management program ensuring that an over-arching, all-inclusive approach is taken.

Land Management Program

As part of the development, a Land Management Program for the Gunduwa region could be considered. This plan would identify assets, targets and strategies to most effectively manage biodiversity and sustainability values within the region and work with key people and organisations in the region to develop on ground activity.

Land Management Programs work in many areas that would benefit in the protection of the regions biodiversity assets:

- management of invasive species
- collaboration through community and country
- trained work crew to assist farmers, pastoralists and miners to undertake land management works
- protecting our native plants and animals
- opportunities to mentor/train and create employment for our youth (Traineeship Program)
- workshops and field days
- management of fire and weeds

The program would include work and training techniques on biodiversity conservation, surveys and monitoring, maintenance and restoration projects, this would embrace both men and women working and living in the community, building relationships and providing employment opportunities.





On-ground projects

Gundawa encourages local projects that engage and further inspire individuals and groups to undertake creative work in the regions. Below are the projects that Gundawa is proud to support.

Completed projects 2016

Organisation	Summary of application	Funding
Shire of Perenjori & Bush Heritage Australia	<p>Gundduwa Regional Forum – The Challenge of Change</p> <p>Managing Landscapes across the Gundduwa Region for the future. Community engagement and learning.</p> <p>Aim: To provide an engaging and educative program throughout the Charles Darwin Community Open Day on September 24th, 2016. This project aims to bring together a mix of conservationists, land managers and resource managers to share, brainstorm and celebrate biodiversity and associated programs within the region. The project is looking to leverage a unique environmental and community event within the Gundduwa focus area.</p> <p>Activities: The Forum delivered a high level program of panel sessions, ecology tours and poster workshops on regional biodiversity and sustainability. Each presenter spoke for 15mins with question time to allow the audience to participate in the conversation. High level conversations took place that will hopefully inspire and have a lasting impact on people and communities in the region. This kind of forum is unique in the area and enabled a connection between presenters, audience and the wider community.</p> <p>Outcomes: The Gundduwa Forum - Challenge of Change Program held at the Charles Darwin Community Open Day attracted over 50 people at each of the 8 presentations, a total of over 300 people. The forum allowed GRCA to present its wide array of funded biodiversity projects (6 in total) to the public and share our work and vision.</p> <p>Discussion during both the panel sessions and poster presentations demonstrated high levels of interest and conversation. The forum raised awareness throughout the regional and State communities of the difficulties, innovation and opportunities that exist within the Gundduwa region. Federal Parliament Member Melissa Price was in attendance for the entire length of the program and was very keen to connect with the audience and presenters. The program and presentations are located on the Gundduwa website www.gundduwa.org.au.</p>	\$28,000
Shire of Perenjori	<p>Blues for the Bush - Youth Engagement Activities</p> <p>Aim: To encourage local youth from the Shires of Morawa, Perenjori, Yalgoo and Dalwallinu to more actively engage and benefit from the Blues for the Bush and Charles Darwin Community Open Day, to learn and celebrate our regions natural areas.</p> <p>Activities: To engage the youth with a variety of art based professionals, production specialists, ancillary event services and youth service providers who were available to mentor the youth in various activities before and during the event. The services of the Bush Heritage ecologists and the reserve managers during the ecology tours provided a wealth of knowledge and professional experience that would not normally be available in the region all at the one time.</p> <p>Outcomes: Prior to the event, the students from Morawa, Carnamah and Perenjori attended workshops which included hiphop song writing and recording, film, dance and circus workshops, thanks to the community bus bringing students to Perenjori to join in.</p> <p>A community BBQ took place for all participants and parents for a big rehearsal at the Perenjori Town Hall. A total of 120 students participated at these sessions. At the Charles Darwin Community Open Day sessions including the film and circus workshops, and the song recording workshop enabled young visitors the opportunity to gain new skills.</p> <p>The numbers attending the Charles Darwin Community Open Day were lower than the events leading up to the Day. Yalgoo was keen to participate, unfortunately, due to logistical problems the students from Yalgoo didn't attend the workshop in Perenjori and subsequently none attended the Blues for the Bush Event. The Dalwallinu students were also invited to attend the event.</p>	Funds left over from Young Leaders Project 2014
	2016 Total	\$28,000

Completed projects 2015

Organisation	Summary of application	Funding
<p>Yarra Yarra Catchment Management Group Inc.</p>	<p><i>Reconnecting landscapes in the wheatbelt through revegetation corridors</i></p> <p>Aim: To reconnect landscapes in the wheatbelt through 20 hectares of revegetation corridors, linking existing remnants and thereby increasing the resilience of threatened species (eg malleefowl, spiny tailed skink) allowing them safe access to increased areas of their native habitat.</p> <p>Activity: Planting a suitable mix of native, provenance seedlings to ensure adequate habitat and food sources for native wildlife and to increase biodiversity. Interpretive signage will be erected at Buntine Rocks for tourists and visitors to be made aware of the project.</p> <p>Outcomes: Variation to project – extended to November 2017</p>	<p>\$29,000</p>
<p>Murdoch University. School of Veterinary and Life Sciences</p>	<p><i>Developing sustainable geotourism in the Gunduwa conservation region</i></p> <p>Geotourism interprets the geology and landscape in a sustainable way to educate and inform visitors in a non-threatening manner that protects and enhances the environment, engages with the local community to support and where possible participate in geotourism activities.</p> <p>Aim: To produce a report on a potential geotourism program and opportunities within the Gunduwa region.</p> <p>Activity: This will be achieved by assessing the geological formations and landscapes, to determine the potential for local community support and engagement in undertaking future geotourism programs.</p> <p>Outcomes: 3 Field visits; 3 Community Forums; 3 Stakeholder interviews; Poster Presentation at the Gunduwa Forum – Challenge of Change program. Presentations at SEGRA in Albany and Global Ecotourism in Hobart, Tasmania.</p> <p>Geosites have been identified that would contribute to the development of geotrails. Having geotrails in place and marketed have potential to create opportunities for local guiding (job creation) and to encourage independent travellers to stay longer in rural areas thus boosting local tourism. Geotrails will inform tourists about the geology, landscape and biodiversity that has evolved over time. Tourists will also learn about Aboriginal culture, early explorers and contemporary land use and sustainability.</p>	<p>\$20,000</p>
<p>Shire of Morawa and Perenjori</p>	<p><i>Gunduwa Young Leaders Program</i></p> <p>Aim: To engage 16 young people aged between 14 - 17 in a 9 month mentoring program.</p> <p>Activity: The course engages youth in the area to experience a range of conservation, environmental and cultural activities, learning about the importance of the land and biodiversity, and develop their leadership and teamwork skills.</p> <p>The course will involve: 2 camps – an environment conservation camp on Charles Darwin Reserve and a marine conservation camp. Nathan Hulls a youth motivational speaker – visiting Morawa Arts and Culture at Geraldton. Complete a first-aid course.</p> <p>Outcomes: This project has been postponed due to shortage of participants</p>	<p>\$20,000</p>
<p>North Central Malleefowl Preservation Group (NCMPG)</p>	<p><i>Malleefowl field training and monitoring project</i></p> <p>This project will positively influence conservation research by contributing to one of Australia's largest species databases, information gathered is used to guide future management to benefit the species.</p>	<p>\$10,000</p>

Organisation	Summary of application	Funding
	<p><i>Gundduwa Young Leaders Program cont.</i></p> <p>Aim: To build on last years project and incorporate several actions that combine to help build the NCMPG membership and participation in Malleefowl protection in and near the Gundduwa region.</p> <p>Activity: To coordinate and conduct field training for volunteers in Malleefowl monitoring that conforms to best practice as described in the National Malleefowl Monitoring Manual; to monitor 4 North Central Malleefowl Preservation Group malleefowl mound sites; uploading of all data gathered onto the National Malleefowl Database to contribute to the National Malleefowl Recovery Plan.</p> <p>Outcomes: The training and monitoring weekend helped boost membership and achievements by:</p> <ol style="list-style-type: none"> 1. Attracting new volunteers to the group. 2. Ensuring data collected could be accepted onto the National Database. 3. Allowing trainees to learn and practise their skills through monitoring on site. 4. Ensuring the monitoring of 2 of the 4 NCMPG sites was completed early in the 2015-2016 season. Data provided has resulted in further research on malleefowl (and introduced predators) in the Gundduwa region. 	
<p>Central Wheatbelt Declared Species Group (CWDSG)</p>	<p><i>Supporting agricultural and native species biodiversity</i></p> <p>Aim: The project aims to hold facilitated coordination meetings to develop a regional wild dog management plan for the affected shires, achieve clear directions and outcomes for the plan and increase communication between groups.</p> <p>Activity: Support the expansion of the existing Central Wheatbelt Declared Species Group and/or the development of a new management body, provide funding for an on-ground dogger in the newly emerged problem areas of Morawa/Mullewa; hold landholder education and accreditation in 1080 poison and develop wild dog 1080 baitmaking racks, target the baiting of foxes, rabbits and cats which assists the Dogger in trapping and promote the environmental benefits of reduced numbers of foxes, cats and rabbits; conduct landholder education surveys to develop tools to assist landholders to identify and report on biodiversity outcomes.</p>	<p>\$14,400</p>
<p>Bush Heritage Australia (BHA); Australian Wildlife Conservancy (AWC); Ninghan Station (Bell Family) and North Central Malleefowl Preservation Group (NCMPG)</p>	<p><i>Collaborative Malleefowl Mound identification project</i></p> <p>This project will positively influence conservation research by contributing to one of Australia's largest species databases. Information gathered will also be a key component in the ambitious Adaptive Management Research Project being run by the University of Melbourne.</p> <p>Aim: To use LiDAR imagery to detect malleefowl mounds in the Gundduwa region. This will allow for a more efficient method of searching larger areas.</p> <p>Activity: Aerial surveys will be conducted to collect and process data from up to 10 sites currently being monitored by AWC, BHA, NCMPG and neighbouring areas including Ninghan Station. This information gathered will provide locations as being "highly likely" and "possible" sites of malleefowl mounds. The outcome will be entered into the National Malleefowl database.</p>	<p>\$30,000</p>
<p>Conservation Council WA – Citizens Science Program</p>	<p><i>Do climate refugia exist on conservation stations?</i></p> <p>It has become evident that some mammal taxa disappear from the monitoring study sites during the frequent extended drought periods but recover in better seasons.</p> <p>Aim: This project will use time series of satellite imagery to identify and map potential climate refugia in the landscape, better rainfall and soil moisture data and a restructured sampling program for the observatory will be produced.</p>	<p>\$21,600</p>

Organisation	Summary of application	Funding
Conservation Council WA – Citizens Science Program	<p>Do climate refugia exist on conservation stations? cont.</p> <p>Activity: The Charles Darwin Climate Change Observatory has been monitoring climate and ten biotic indicators on Charles Darwin Reserve (CDR) since 2008. The acquisition of 2 remote rainfall, soil moisture meteorological outstations which will better inform integrated biodiversity, planning and management across the conservation stations. These will be key features for maintaining regional biodiversity and targets for protection and intensive management, particularly of introduced animals.</p> <p>Outcomes: 1. Putative refugia have been mapped over the entire conservation station region. The greatest concentration of areas satisfying the criteria were south-west of the Mount Gibson Range on the Mount Gibson Stage. 2. Work has commenced on monitoring biological indicators at 4 putative refugia areas on Charles Darwin Reserve and this will be extended to other sites in the future. 3. The sampling program for the Observatory project has been partially redesigned to incorporate the results of the remote sensing work. 4. Three new automatic rainfall/soil moisture weather stations have been installed on Charles Darwin Reserve. 5. Work is continuing to find an accessible platform for all conservation station managers to access the remote sensing output for their areas.</p>	\$21,600
	2015 Total	\$125,000

Completed projects 2014

Organisation	Summary of application	Funding
Edith Cowan University	<p>Impacts of fire on semi-arid shrubland birds</p> <p>Aim: The study seeks to understand the role of fire on bird communities, and how fire should be managed across the landscape. Specifically:</p> <ol style="list-style-type: none"> i. Do shrublands of different fire ages support different bird communities? ii. Does the richness of bird species increase with time since fire? iii. Do longer unburnt habitats contain more bird species that nest in and/or inhabit the ground or understorey vegetation, than more recently burnt habitats? iv. How can fire be managed across the landscape to conserve and promote biodiversity within the region? <p>Activity: A combination of bird surveys with vegetation assessments will be conducted to answer the objectives of this project.</p> <p>Outcomes: Comprehensive bird surveys conducted at Charles Darwin Reserve, recording 845 birds from 40 species. It was found that bird communities differed as a result of fire ages with long unburnt sites being the only habitat for species like the Golden Whistler, Grey Shrike-thrush, Rufous whistler and Southern Scrub-robin. These sites also had more species than the recently burnt areas. In conclusion landscape-scale fires may have negative effects by removing the vegetation which may take over 40 years to recover the desired characteristics.</p>	\$20,000
Liebe Group	<p>A sustainable farming system through improved understanding of soil quality</p> <p>Aim: This project will improve our understanding of the impacts of farming on soil microbiology by comparing remnant vegetation to farming land in the shires of Perenjori, Dalwallinu, Wongan-Ballidu and Coorow. Results from this project will have implications for the mining sector and land across Western Australia.</p>	\$20,000

Organisation	Summary of application	Funding
	<p>Activity: Ten paired sites of different soil types and farming systems will be analysed for a number of soil properties such as microbial biomass, organic carbon, soil disease, pH, soil strength, nutrient analysis and soil structure. Once the biological differences between remnant vegetation and agricultural soils is identified the research community can move forward to develop interventions to begin process of soil health improvement. Collaboration between landholders and researchers to create better understanding of the health of their soil and the impact agricultural practices has had on this.</p> <p>Outcomes: The study showed that soils with remnant vegetation did not differ significantly when analysing key chemical and biological properties. The implementation of best management practices such as liming, minimum till and targeted fertiliser applications ensures agricultural soils are sustainable. Results also indicate that the rehabilitation approach taken by Mount Gibson Mining has returned the sites soil chemistry and biological properties to near remnant.</p>	
<p>Shire of Perenjori & Shire of Morawa</p>	<p><i>Gunduja Young Leaders project</i></p> <p>Aim: A two-day workshop, with an overnight stay camping on the Charles Darwin Reserve for youths aged between 13 to 17 from throughout Gunduja.</p> <p>Activity: The first day includes a session about the environment and its conservation, along with the opportunity for some 'hands-on' experience helping to look after the area. In the afternoon there will be a session on the cultural history of the area incorporating indigenous story time at night around a campfire, with a bush barbecue. The second day will be a facilitator led interactive session getting the young people to explore how the group can influence and shape their own community, looking at the skills needed to be an effective leader. In the afternoon the facilitator would run a team-building session, where there are different challenges/puzzles for the groups to complete. These activities encourage them to work as a team with one voice.</p> <p>Outcomes: Provided opportunities for the young people to be connected with various representatives from organisations like Bush heritage Australia, Northern Agricultural Catchments Council and Citizen Science. The participants ran their own 'Youth Tent' at the Blues for the Bush event and presented at the event which was a great opportunity to practice public speaking, whilst improving their team work and leadership skills. This project connects young people with the land and away from technology and teaches them important life skills.</p>	<p>\$20,000</p>
<p>North Central Malleefowl Preservation Group</p>	<p><i>Malleefowl volunteer support project</i></p> <p>Aim: This project incorporates several actions that combine to help build the membership of the NCMPG and participation in malleefowl protection in and near the Gunduja region.</p> <p>Activity: Conduct training for volunteers in malleefowl monitoring that conforms to best practice as described in the <i>National Malleefowl Monitoring Manual</i>; purchase of six hand-held mapping devices for monitoring; a contribution to costs of processing data (old and new) onto the database; a contribution to the cost of automatic extraction and naming of CyberTracker images for data; a contribution to the employment of the National Malleefowl Recovery Program Coordinator.</p> <p>Outcomes: Validating WA data on the National Malleefowl database, the refinement to the program Cybertrackers so that mound images and monitoring data could be sent to the database. This has achieved more accessible, accurate and reliable information on malleefowl activity in the region. Support for the National Malleefowl Co-ordinators role in the Adaptive Management Team which uses statistic modelling to generate information detailing what sorts of actions will be most likely to produce benefits for malleefowl populations. The workshop was developed to train new members in best practice techniques of monitoring using smart phone technology.</p>	<p>\$19,400</p>
	<p>2014 Total</p>	<p>\$79,400</p>

Project sites

2016 Projects

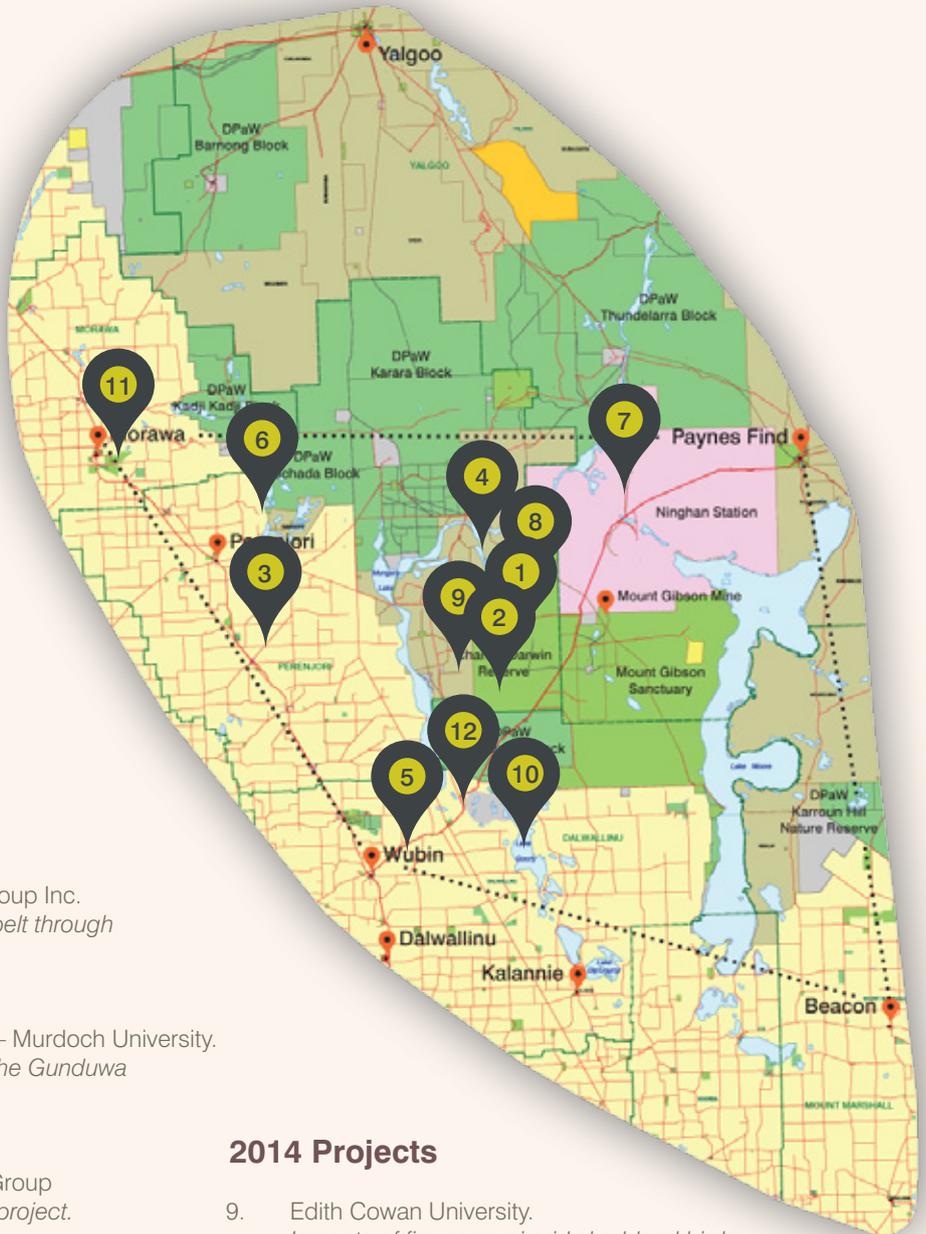
1. Shire of Perenjori & Bush heritage Australia
Gunduja Regional Forum – The Challenge of Change
\$28,000
2. Shire of Perenjori
Blues for the Bush – Youth Engagement Activities
Funds left over from Young Leaders Project 2014

2015 Projects

3. Yarra Yarra Catchment Management Group Inc.
Reconnecting landscapes in the wheatbelt through revegetation corridors.
\$30,000
4. School of Veterinary and Life Sciences – Murdoch University.
Developing Sustainable Geotourism in the Gunduja Conservation Region.
\$20,000
5. North Central Malleefowl Preservation Group
Malleefowl field training and monitoring project.
\$10,000
6. Central Wheatbelt Declared Species Group
Supporting agricultural and native species biodiversity.
\$14,400
7. Collaboration of 4 Groups – Bush Heritage Australia, Australian Wildlife Conservancy, Ninghan Station and North Central Malleefowl Preservation Group.
Collaborative Malleefowl Mount Identification project.
\$30,000
8. Conservation Council WA.
Do Climate Refugia exist on the Conservation Stations.
\$21,600

2014 Projects

9. Edith Cowan University.
Impacts of fire on semi-arid shrubland birds.
\$20,000
10. Liebe Group.
A sustainable farming system through improved understanding of soil quality.
\$20,000
11. Shire of Morawa and Perenjori.
Gunduja Young Leaders Project.
\$20,000
12. North Central Malleefowl Preservation Group.
Malleefowl volunteer support project.
\$19,400



Proposals

If you have an idea for a project, please contact Gunduja.

Moving forward

Gundduwa would like to involve other organisations in the Mid West that are committed to a vibrant and healthy future for our regional landscapes and people.



Partners of the Association

Thanks to the following groups and organisations for their invaluable support in assisting with the formation and continuing development of Gunduwa:

Partners

Mount Gibson Mining Limited

Shire of Dalwallinu

Extension Hill Pty Ltd

Shire of Mt Marshall

Bush Heritage Australia

Shire of Perenjori

Shire of Yalgoo

Northern Agricultural Catchments Council

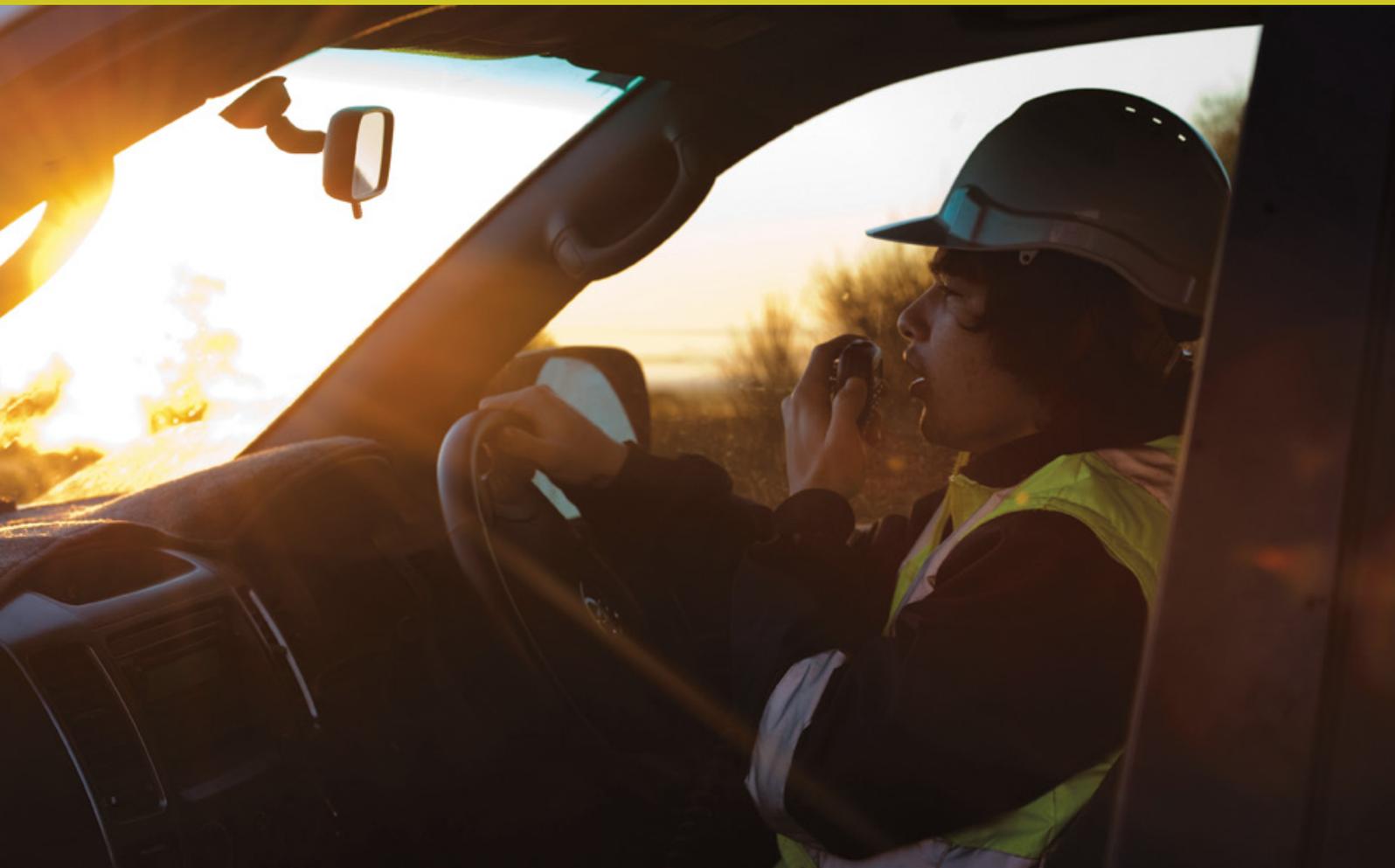
North Central Malleefowl
Preservation Group

Department of Parks and Wildlife

Australian Wildlife Conservancy

Rangelands NRM

Liebe Group





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